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Chief Constables' Council Minutes

12 January 2022

Attendees

CC Michelle Skeer
T/DCC Nikki Watson
CC Garry Forsyth
CC Nick Dean
CC Mark Roberts

Cumbria – Meeting Chair
Avon and Somerset
Bedfordshire
Cambridgeshire
Cheshire

Cmsr Angela McLaren	City of London
DCC Helen McMillan	Cleveland
CC Rachel Swann	Derbyshire Constabulary
CC Shaun Sawyer	Devon and Cornwall
CC Jo Farrell	Durham
CC Richard Lewis	Dyfed-Powys
CC Ben-Julian Harrington	Essex
CC Rod Hansen	Gloucestershire
CC Stephen Watson	Greater Manchester
CC Pam Kelly	Gwent
CC Olivia Pinkney	Hampshire
CC Charlie Hall	Hertfordshire
CC Lee Freeman	Humberside
CC Chris Rowley	Lancashire
CC Simon Cole	Leicestershire
T/ACC Chris Davison	Lincolnshire
CC Serena Kennedy	Merseyside
Dep Cmsr Sir Stephen House	Metropolitan Police Service
AC Helen Ball	Metropolitan Police Service
DAC Amanda Pearson	Metropolitan Police Service
AC Louisa Rolfe	Metropolitan Police Service
AC Matt Jukes	Metropolitan Police Service
CC Andy Adams	Ministry of Defence Police
CC Carl Foulkes	North Wales
CC Paul Sanford	Norfolk Constabulary
DCC Simon Nickless	Northamptonshire
CC Craig Guildford	Nottinghamshire
CC Winton Keenan	Northumbria
DCC Mabs Hussain	North Yorkshire
CC Iain Livingstone	Police Scotland
CC James Vaughan	South Wales
T/CC Lauren Poultney	South Yorkshire
CC Chris Noble	Staffordshire
CC Stephen Jupp	Suffolk
CC Gavin Stephens	Surrey
CC Jo Shiner	Sussex
CC Debra Tedds	Warwickshire
CC Pippa Mills	West Mercia
CC Sir David Thompson	West Midlands
CC John Robins	West Yorkshire
CC Kier Pritchard	Wiltshire
DCC Alistair Sutherland	British Transport Police

CC Simon Chesterman
CEO Andy Marsh

****S23****

Col Mark John
CO Ruari Hardy
CO Robin Smith
A/DCC Stewart Gull
CO Gary Roberts
Cmsr Richard Ullger

In attendance

ACC Owen Weatherill
AC Robert Beckley
DCC Janette McCormick
Robin Wilkinson
Gemma Stannard
Angela Connolly
T/Ch Insp Wayne Nash
Richard Hampson
Cathy Willis
Mark Farey
David Paul
John Bragaglia
Fi Greenlees

****S23****

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Nicola Growcott

Civil Nuclear Constabulary
College of Policing

****S23****

Royal Military Police
Guernsey Police
States of Jersey Police
States of Jersey Police
Isle of Man Police
Royal Gibraltar Police

NPoCC

Assistant Commissioner – Op Resolve
Operation Uplift

Metropolitan Police Service

NPCC Strategic Hub Lead

NPCC Business Support Lead

NPCC Staff Officer

NPCC Senior Business Officer

NPCC Executive Assistant

NPCC Business Support

NPCC Workforce Committee Support

NPCC SOC Portfolio Director/National ROCU Coordinator

NPCC FOIA

****S23**** CO

****S23**** Director

****S23**** SRO

****S23****

NPCC Head of Communications

SESSION 1:

NPCC Chair's Update

The Chair welcomed those present to this virtual Chiefs' Council meeting. The following tendered their apologies for the meeting.

AC Martin Hewitt – NPCC Chair

Chief Constable Nick Adderley – Northamptonshire Police

Chief Constable Sarah Crew – Avon and Somerset Constabulary

Chief Constable Alan Pughsley – Kent Police

Op Talla Covid-19 Update

The latest absence rate is 8.6% which has decreased from previous week rate of 9.5% which is first fall in a month. There is disparity in absence rates across the county with 18 forces still over 10% but while this is uncomfortable none are reporting a critical issue at this stage.

There is still an issue with LFT supply and Dr Jenny Harries has written to all LAs and LRF chairs reminding them to share available existing stocks with emergency services. An additional 12,000 LFTs will be distributed to forces and targeted at Control Rooms with rationale being to avoid the difficulty of having to backfill that function. This will provide 5 weeks supply for each staff member. The distribution to forces will be based on numbers returned recently, and it is expected to take place week commencing 17 January.

There is no change on testing regulations at present.

The second tranche of the Disproportionality Report for Fixed Penalty Notices has now been completed. The University of Edinburgh will distribute this to forces next week for quality assurance, after this it will need to be peer reviewed. As there is not a clamour for the report at present there will probably not be publication until the third tranche is completed. This should be much faster than previous tranches and then reporting will cover the period to summer of 2020 which is where the bulk of enforcement took place. This would give a fuller picture of the enforcement activity rather than just releasing the report on the second tranche.

Most forces received a letter from an anti-vax group before Christmas. A crime report was made to the Met and the final assessment should be complete next week when a clearer steer can be communicated. Some forces have been asked for an update on actions they are taking by a variety of people, and it looks as if some groups are connecting to promote their agenda. This is all being passed to the government anti covid misinformation group so themes can be identified and options explored. To help with this a request for information was sent by AMA group to all forces and responses would be appreciated.

Homicide Prevention and Beating Crime Plan

Recent meeting with the Policing Minister focused more on Homicide Prevention than the Beating Crime Plan. The Minister has a strong interest in how police can use data to predict where homicides are likely to take place. While this focus is welcome the need to work with other partner agencies must also be highlighted. Data should be collected on what is required from partners in order to have better outcomes – e.g. education, housing etc.

A national homicide suppression strategy needs to be developed along with partner agencies. Data such as markers for knife crime and data from child services should be used to identify those at risk. For example recent data on teen murder and exclusion from school shows that 60% had been excluded from school. Up to 85% of young people murdered are BAME and in conjunction with other high risk indicators (50% had previous CJS contact) a cohort of young men can be identified,

the most appropriate interventions should be identified – whether this be police focus or other partner agencies taking lead.

Concerns about Domestic abuse act were also raised – levels of domestic homicide have not decreased in line with other types. There is a need to be very clear about evidence and data and how it may be used as a predictor for crimes. Greatest opportunities are with education, housing and health for reduction and prevention of crime rather than with the police.

Ten forces are to build a small hub with CoP access. This would collect data and look at perpetrator and victim profiles. This will help to identify which interactions with other agencies would be best to focus on. Noted that not all areas can have the same models, what works for Thames Valley may not be the best sustainable option for London or West Midlands.

Op Talla – Covid-19 Update

1.1 Decision: Chiefs noted the update

1.2 Action: Op Talla team to share the work created in conjunction with Edinburgh University around disproportionately of fixed penalty notices to chiefs for quality assurance.

1.3 Action: Op Talla team to share the results of the peer review assessment relating to the Crime Report submitted to the Met Police in relation to Anti-Vaccinations with all chiefs.

Homicide Prevention and Beating Crime Plan Update

1.4 Decision: Chiefs noted the update.

1.5 Action: Homicide prevention to be included in the agenda during crime session at February CCC.

1.6 Action: Beating crime plan following the systems leaders meeting to be included in the agenda during the Performance Management session at the March CCC. The Policing Minister will be invited to attend the March meeting to discuss.

SESSION 2:

NPCC Pay and Conditions Update

****S31****

SESSION 3:

Inclusion and Race Programme

Reminder that full and frank discussions are best supported if Chatham House rules are observed.

Draft of introduction to plan has been circulated and it is acknowledged that this a difficult discussion and there are a range of opinions over the most appropriate language to use, although all

agree that it is important that actions are seen to be taken. It may be difficult to build consensus across policing and different communities on the best phrasing to use, however a consistent position should be agreed as this is an issue which needs to be addressed.

The label of Institutional Racism could be seen as unhelpful and there are concerns as to what the media reaction and impact on staff morale would be. It is recognised that Chiefs Constables are not a diverse group and it was decided to bring Black voices in to hear from those with lived experience, and they do believe police are institutionally racist.

It was suggested that it may be worth investigating how other public sector organisations, such as NHS, have defined issues along with the wider societal and historical context. The actions already taken and progress made should be highlighted in the plan.

Inclusion and Race Programme Plan Discussion

3.1 Decisions: Chiefs agreed to provide feedback and proposed alternative wording to the proposed foreword (statement) within ten days, for incorporation into the revised plan in time for the February Chiefs' Council meeting.

3.2 Action: NPCC Comms to provide a form of words following the outcome of the Race & inclusion discussion.

SESSION 4:

****S23****

SESSION 5:

SOC PUP Uplift and Forward Plan

****S31 & S24****

5.1 Decision: Chiefs' endorsed the proposals and direction of travel set out in the paper including:

- NPCC SOC Portfolio will commence work with NPCC Portfolio leads, regional SOC Chief Officer leads and partners on the 23/24 allocation, as soon as the full funding settlement is known.

• ****S23****

- Aim to complete the document before the end of the financial year, subject to confirmation of funding settlements. ****S23**** Document will be

signed off by NPCC SOC Programme Board and National Crime Coordination Committee, before being submitted to the Home Office.

- When agreed, implementation will be overseen by National ROCU Executive Board, comprising regional SOC Chief Officer leads and partners.